

Certificate of Completion



2025 Ethics AB 1234 Compliance Training
11/21/2025

Sylvia Easton
Montecito Fire Protection District

A handwritten signature in black ink, reading "Neil C. McCormick", is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



Webinar: Ethics AB 1234 Compliance Training
2/4/2025

Joseph Pennino

Montecito Fire Protection District

A handwritten signature in black ink, reading 'Neil C. McCormick', is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

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2024 Ethics AB 1234 Compliance Training
9/17/2024

Michael Lee
Montecito Fire Protection District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

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2026 Ethics AB 1234 Compliance Training
5/11/2026

Jason Copus

Montecito Fire Protection District

A handwritten signature in black ink, reading 'Neil C. McCormick', is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

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2026 Ethics AB 1234 Compliance Training
8/31/2026

Jenelle Williams

Montecito Fire Protection District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a thin horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association