

Wildland Specialist

Overview	<p>Under the supervision of the Captain - Assistant Fire Marshal, the Wildland Specialist:</p> <ul style="list-style-type: none">• Conducts inspections in high fire hazard areas, providing information and assistance to residents.• Initiates defensible space surveys and fosters positive community relationships.• Identifies and coordinates hazard abatement projects to mitigate wildfire risks.• Develops plans and projects, maintains records of contacts and activities.• Writes grants and represents the District at public meetings and events.• Ensures continuity in the complaint and hazard abatement process, coordinating follow-up with property owners.• Provides technical and planning support during wildland fires.• Assists in developing regulations, planning documents, standards, and ordinances.
Key Responsibilities	<hr/> <p>Program Development and Management:</p> <ul style="list-style-type: none">• Assists with developing policies and procedures to mitigate wildland fire effects.• Implement and update the Community Wildfire Protection Plan.• Develop requests for proposals and contract specifications to accomplish program goals. <p>Project Administration and Environmental Compliance:</p> <ul style="list-style-type: none">• Assess needs through site surveys, consultations with fire managers, government officials, and property owners.• Oversee community fuels management projects and ensure environmental requirements are met.• Evaluate environmental impacts of fuel management projects and coordinate with County and State for CEQA compliance.• Oversee monitoring plans and ensure environmental standards are met.• Prepare project cost estimates, maintain financial records, and secure funding. <p>Public Outreach and Education:</p> <ul style="list-style-type: none">• Meet with property owners, community groups, and government representatives to explain the wildland fire program.• Address community concerns and negotiate agreements and contracts.• Represent the Department at Fire Safe Council, homeowners' meetings, and multi-agency wildland fire meetings. <p>Staff and Contractor Supervision:</p> <ul style="list-style-type: none">• Occasionally supervise and train employees and volunteers.• Supervise cooperating agency work crews and contract crews.• Supervise private contractors for professional and service contracts. <p>Code Enforcement and Emergency Response:</p> <ul style="list-style-type: none">• Enforce code violations in high fire hazard areas.• Respond to emergencies and mutual aid agreements under the Incident Command System.• Provide expertise in enforcement of high fire hazard area brush clearance requirements for prevention/operations. <p>Technical Support and Training:</p> <ul style="list-style-type: none">• Provide GIS products and guidance.• Represent the Department on wildland fire issues for both operations and prevention.• Develop and present wildland fire training.• Provide CEQA/NEPA input on wildland issues.

Key Responsibilities (cont)	<p>Grant Management:</p> <ul style="list-style-type: none"> • Write grant proposals and administer grant funds and projects. <p>Administrative and General:</p> <ul style="list-style-type: none"> • Adhere to the policies, procedures, rules, and regulations of the Montecito Fire Protection District. • May be assigned special projects by a chief or company officer. • Maintain physical fitness through a self-directed program. • Maintain a clean professional appearance and comply with Policy 1013 Conduct and Behavior. • Is familiar with the policies, procedures, rules, and regulations of the Montecito Fire Protection District.
Skills and Abilities	<ul style="list-style-type: none"> • Extensive knowledge and experience in wildland firefighting and fire prevention principles and techniques. • Proficient in fuels management techniques, practices, and effects. • Knowledgeable in fire/arson investigation and wildland/interface fire prevention laws. • Familiar with local, state, and federal land use laws and regulations. • Ability to prepare clear, concise, and accurate reports. • Skilled in interpreting and writing competitive grants. • Professional communication skills with the public, government agencies, and officials. • Capable of resolving issues and complaints through conflict resolution. • Ability to maintain positive working relationships with the public. • Competent in implementing the District fuel vegetation management plan. • Respond effectively to emergency situations and perform required duties. • Perform competently under extreme pressure. • Make accurate observations and rapid judgments. • Understand and follow procedural instructions. • Work cooperatively with others and contribute to a successful team. • Maintain physical endurance and agility.
Minimum Qualifications	<ul style="list-style-type: none"> • Extensive experience in wildland fuel reduction programs. • Experience in fire prevention and inspection practices. • Understand firefighting techniques and fire science. • S130/131: Basic Wildland Fire Fighter. • Valid California license. • High School Diploma or equivalent. • No felony convictions.
Desired Qualifications	<ul style="list-style-type: none"> • Federal or state agency fuels management experience. • I200: Basic Incident Command System for Initial Response. • S230: Crew Boss. • S215: Wildland Urban Interface. • S290: Intermediate Wildland Fire Behavior. • Associate of Arts or Science degree in any field.
Other Requirements	<ul style="list-style-type: none"> • Meet insurability requirements of the District’s insurer. • Accept special duty assignments and work varied shifts as needed. • Obtain AED and CPR certifications within 6 months of employment. • Complete a 12-month probationary period.

Physical
Demands and
Working
Environment

Physical:

- Frequent neck movement, simple grasping, fine finger dexterity, walking, standing, sitting, kneeling, climbing, balancing, squatting, bending, twisting at the waist, and lifting and carrying objects up to 20 lbs.
- Occasional lifting and carrying objects up to 25 lbs., running, and crawling.
- Lifting and carrying objects over 100 lbs. rarely, with or without assistance.

Environmental:

- Exposure to extreme temperatures, noise, hazards of fires, hazardous materials, and biological hazards.
 - Possible off-duty call-ins for emergencies.
 - Work settings include the fire station and field locations.
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