

Fire Captain

- Overview
- Respond to fire alarms, emergency medical calls, and other emergencies to protect life, property, and the environment.
 - Participate in fire training, prevention, public education, and maintenance of the station and equipment.
 - Commands all subordinate personnel in daily activities, non-emergency, and emergency operations.
 - Operates firefighting equipment skillfully under a variety of conditions.
 - Reports to a Battalion Chief.
 - Follow medical direction from Santa Barbara County EMSA protocols and the Department Medical Director.

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- Key Responsibilities
- Emergency Response:**
- Respond to structure fires, wildland fires, and vehicle fires. Place fire hoses, operate fire streams, set ladders, and enter burning structures to conduct rescues and fire control. Perform salvage and overhaul operations during and after fires. Stand fire watch.
 - Provide medical assistance and perform emergency medical procedures as per EMT or Paramedic scope of practice and Santa Barbara County EMSA protocols and document as required.
 - Conduct rescues in various scenarios including vehicle accidents, injuries, trapped persons or animals, hazardous substance exposures, and natural disasters. Understands rescue operations and procedures.
 - Understand and implement hazardous materials operations and decontamination procedures in compliance with regulations.
 - Understand and apply fireground and wildland/urban-interface command strategies and tactics.
 - Understands the Incident Command System as it applies to all responses.
 - Provides direction and information to the driver/operator while enroute to incidents.
 - Assumes command of emergency scenes until relieved by a chief officer.
- Equipment Operation:**
- Use and maintain personal protective equipment, including Self-Contained Breathing Apparatus (SCBA).
 - Safely and effectively operate fire department equipment, including generators, pumps, power saws, and hydraulic tools.
 - Drive and operate fire department vehicles, including fire apparatus, after proper certification and licensing.
 - Maintains an extensive working knowledge of apparatus and equipment.
 - Know the location of and how to use all medical equipment within the EMT or Paramedic scope of practice.
- Equipment Maintenance:**
- Inspect fire hydrants and perform minor maintenance, clearing of area.
 - Wash, polish, perform preventive maintenance on fire apparatus, equipment, and tools.
 - Clean and maintain fire station and grounds.
- Fire Prevention and Public Relations:**
- Perform commercial occupancy inspections and be familiar with fire prevention strategies and codes.
 - Present programs and participate in public relations activities.
 - Manages an assigned portion of the District hazard abatement program.

Key Responsibilities (cont)	<p>Training, Administrative and Fitness:</p> <ul style="list-style-type: none"> • Plans and supervises daily station activities. • Maintains daily personnel roster and staffing. • Enforces departmental rules and recommendations; recommends appropriate personnel actions. • Conducts annual evaluations of subordinates. • May be assigned special projects by a chief officer. • Engage in trainings, drills and classes as directed to maintain and enhance firefighting, leadership, and emergency response skills. • Complete accurate and detailed documentation for all medical interventions and fire incidents. • Adhere to the policies, procedures, rules, and regulations of the Montecito Fire Protection District. • Maintain physical fitness through a self-directed program. • Maintain a clean professional appearance and comply with Policy 1013 Conduct and Behavior.
Skills and Abilities	<ul style="list-style-type: none"> • Command personnel during incident operations. • Perform competently under extreme pressure. • Make accurate observations and rapid judgments. • Understand and follow procedural instructions. • Give clear oral instructions and deal effectively with the public and co-workers. • Work cooperatively with others and contribute to a successful team. • Prepare clear and accurate reports.
Minimum Qualifications	<ul style="list-style-type: none"> • Must have 5 years of full-time firefighter experience, at least 3 with the Montecito Fire Department. • CA State FF-I and Firefighter II certification • CA State Company Officer Certification Eligible. • CA State Heavy Rescue Qualified. • CA-219: Wildland Firefighting – Firing Operations. • S-215: Fire Operations in the Urban Interface. • S-270: Basic Air Operations. • S-290: Intermediate Wildland Fire Behavior. • S-300: Intermediate Incident Command System. • Hazardous Materials First Responder – Operational. • California EMT certification. • CPR for the Professional Rescuer or equivalent. • AED certification. • Valid California Class B or C driver’s license with Firefighter endorsement. • High School Diploma or equivalent. • Associate of Arts or Science degree in any field. • No felony convictions.
Desired Qualifications	<ul style="list-style-type: none"> • AH-330: All-hazard Strike Team Leader. • S-390: Introduction to Wildland Fire Behavior Calculations. • CA State Fire Investigation 1.
Other Requirements	<ul style="list-style-type: none"> • Meet insurability requirements of the District’s insurer. • Accept special duty assignments and work varied shifts as needed. • Complete a 12-month probationary period.

Physical
Demands and
Working
Environment

Physical:

- Frequent neck movement, simple grasping, fine finger dexterity, walking, standing, sitting, kneeling, climbing, balancing, squatting, bending, twisting at the waist, and lifting and carrying objects up to 20 lbs.
- Occasional lifting and carrying objects up to 25 lbs., running, and crawling.
- Lifting and carrying objects over 100 lbs. rarely, with or without assistance.

Environmental:

- Exposure to extreme temperatures, noise, hazards of fires, hazardous materials, and biological hazards.
 - Work involves 48-hour shifts with breaks, subject to emergency interruptions.
 - Possible off-duty call-ins for emergencies.
 - Work settings include the fire station and field locations.
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