

Firefighter

- Overview
- Respond to fire incidents, emergency medical calls, and other emergencies to protect life, property, and the environment.
 - Participate in fire training, prevention, public education, and maintenance of stations and equipment.
 - Report to the company officer or acting captain.
 - Follow medical direction from Santa Barbara County EMSA protocols and the Department Medical Director.

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- Key Responsibilities
- Emergency Response:**
- Respond to structure fires, wildland fires, and vehicle fires. Place fire hoses, operate fire streams, set ladders, and enter burning structures to conduct rescues and fire control. Perform salvage and overhaul operations during and after fires. Stand fire watch.
 - Provide medical assistance and perform emergency medical procedures as per EMT-Basic scope of practice and Santa Barbara County EMSA protocols and document as required.
 - Conduct rescues in various scenarios including vehicle accidents, injuries, trapped persons or animals, hazardous substance releases, and natural disasters.
 - Understand and apply hazardous materials operations and decontamination procedures in compliance with regulations.
 - Understand and apply fireground and wildland/urban-interface command strategies and tactics.
- Equipment Operation:**
- Use and maintain personal protective equipment, including Self-Contained Breathing Apparatus (SCBA).
 - Safely and effectively operate fire department equipment, including generators, pumps, power saws, and hydraulic tools.
 - Drive and operate fire department vehicles, including fire apparatus, after proper certification and licensing.
 - Know the location of and how to use all medical equipment within the EMT-B scope of practice.
- Equipment Maintenance:**
- Inspect fire hydrants and perform minor maintenance, clearing of area.
 - Wash, polish, and perform preventive maintenance on fire apparatus, equipment, and tools.
 - Clean and maintain fire stations and grounds.
- Fire Prevention and Public Relations:**
- Perform business and commercial occupancy inspections and be familiar with fire prevention strategies and codes.
 - Present programs and participate in public relations activities.
- Training, Administrative and Fitness:**
- Engage in training, drills and classes as directed to maintain and enhance firefighting and emergency response skills.
 - Complete accurate and detailed documentation for all medical interventions and fire incidents.
 - Adhere to the policies, procedures, rules, and regulations of the Montecito Fire Protection District.

- Maintain physical fitness through a self-directed program.
- Maintain a clean professional appearance and comply with Policy 1013 Conduct and Behavior.

Skills and Abilities	<ul style="list-style-type: none"> • Perform competently under extreme pressure. • Make accurate observations and rapid judgments. • Understand and follow procedural instructions. • Give clear oral instructions and deal effectively with the public and co-workers. • Work cooperatively with others and contribute to a successful team. • Prepare clear and accurate reports.
Minimum Qualifications	<ul style="list-style-type: none"> • High School Diploma or equivalent. • CA State FF-1 certificate or FF1 Academy. • EMT certification. • CPR for the Professional Rescuer or equivalent. • AED certification. • Valid California driver’s license. • No felony convictions.
Desired Qualifications	<ul style="list-style-type: none"> • Hazardous Materials First Responder – Operational. • FF II certification. • Basic ICS (I-200). • Basic Wildland Firefighter (S-130). • Introduction to Wildland Fire Behavior (S-190). • Low Angle Rope Rescue Operations. • Rescue Systems I or equivalent.
Other Requirements	<ul style="list-style-type: none"> • Obtain a Firefighter endorsement for the CA driver’s license during probation. • Obtain State Firefighter I Certification within 24 months of hire. • Meet insurability requirements of the District’s insurer. • Accept special duty assignments and work varied shifts as needed. • Complete the Probationary Firefighter position task book and a 12-month probationary period.
Physical Demands and Working Environment	<p>Physical:</p> <ul style="list-style-type: none"> • Frequent neck movement, simple grasping, fine finger dexterity, walking, standing, sitting, kneeling, climbing, balancing, squatting, bending, twisting at the waist, and lifting and carrying objects up to 20 lbs. • Occasional lifting and carrying objects up to 25 lbs., running, and crawling. • Lifting and carrying objects over 100 lbs. rarely, with or without assistance. <p>Environmental:</p> <ul style="list-style-type: none"> • Exposure to extreme temperatures, noise, hazards from fires, hazardous materials, and biological hazards. • Work involves 48-hour shifts with breaks, subject to emergency interruptions. • Off-duty emergency recall. • Work settings include fire stations and field locations.