

# MONTECITO FIRE PROTECTION DISTRICT

## Agenda for the Special Meeting of the Board of Directors

Montecito Fire Protection District Headquarters  
595 San Ysidro Road  
Santa Barbara, California

December 15, 2025 at 2:00 p.m.

Agenda items may be taken out of the order shown.

1. Public comment: Any person may address the Board at this time on any non-agenda topic that is within the subject matter jurisdiction of the Montecito Fire Protection District. (30 minutes total time allotted for this discussion.)
2. Election of Board Officers (President, Vice President, Secretary) for 2026.
3. Appointment of Board Labor Negotiators for 2026.
4. Appointment of Finance Committee members for 2026.
5. Adopt Resolution 2025-10 determining the time and place of regular board meetings.
6. Adopt Resolution 2025-11 increasing Director's Compensation.
7. Adopt Resolution 2025-12 regarding the inventory of District lands and airspace.
8. Motion to request that the Minutes reflect Ordinance 2025-02 was published in full on November 27, in the *Montecito Journal* and proof of publication is on file with the District. (Strategic Plan Goals 1 and 2)
  - a. Staff report presented by Fire Chief Neels.
9. That the Board of Directors authorize the Fire Chief to enter into an agreement for one year and can be extended each year for a total of four years, with Front Country Tree Care for the Neighborhood Chipping Program. (Strategic Plan Goal 2)
  - a. Staff report presented by Fire Marshal Briner.
10. Consider declaring vehicle 1393657 (2015 Chevy Tahoe) as surplus and authorize the Fire Chief to sell, donate, or dispose of the vehicle as specified in the Surplus Property policy. (Strategic Plan Goal 5)
  - a. Staff report presented by Fire Chief Neels.

11. Approval of the Publicly Available Pay Schedule, effective January 1, 2026, as required by CalPERS. (Strategic Plan Goal 8)
  - a. Staff report presented by Finance and Administrative Manager Nahas.
12. Approval of Minutes of the November 17, 2025 Regular Meeting.
13. Fire Chief's report.
14. Board of Director's report.
15. Suggestions from Directors for items other than regular agenda items to be included for the January 26, 2026 Regular Board meeting.
16. CLOSED SESSION: PUBLIC EMPLOYEE APPOINTMENT (Government Code section 54957)  
Title: Fire Chief
17. CLOSED SESSION: LIABILITY CLAIMS (Government Code section 54956.95)  
Claimant: Jess Moran  
Agency claimed against: Montecito Fire Protection District

#### Adjournment

This agenda posted pursuant to the provisions of the Government Code commencing at Section 54950. The date of the posting is December 12, 2025.



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David Neels, Fire Chief

Note: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the District office at 969-7762. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements.

Materials related to an item on this agenda submitted to the Board of Directors after distribution of the agenda packet are available for public inspection in the Montecito Fire Protection District's office located at 595 San Ysidro Road during normal business hours.