

SPECIAL MEETING OF THE BOARD OF DIRECTORS OF THE MONTECITO FIRE PROTECTION DISTRICT

Held at Fire District Headquarters, 595 San Ysidro Road, June 29, 2009. The meeting was called to order by Director Jensen at 3.05 p.m. Present were Director Jensen, Director Venable and Director Newquist. Others present at the meeting: R. Dalton, M. Fassett, C. Lim, T. McElwee, M. Nelson, and K. Wallace.

1. There was no public comment.

2. Ms. Dalton submitted a letter from her doctor and one from herself to the Board requesting an unpaid leave of absence beginning July 13, 2009. Chief Wallace stated that her request for leave without pay indicated a range of 2-4 weeks. Ms. Kauer stated that she hopes to be back within three weeks. Chief Wallace explained that we need a date for return, and anything beyond that would require Board approval for an extension; the next Board meeting after her surgery would be July 20, then after that would be August. Ms. Kauer asked if she would be able to return sooner if she asked for 4 weeks. Chief Wallace advised that she could return sooner if she were able. Mr. Nelson asked if her request for 4 weeks would put her beyond the next Board meeting. Ms. Dalton confirmed that 4 weeks from July 13th would go beyond the July 20th Board meeting. Chief Wallace advised that they would propose 4 weeks beginning July 13th, but she could return sooner if things go well.

Chief Wallace explained that this request has to be a Board approved item because Ms. Kauer is out of sick time, holiday and vacation time. Under the District's Memorandum of Understanding, the Board must approve an unpaid leave of absence. If she had sick time, the Fire Chief can approve a non-work related request for leave, but the Board must approve an unpaid leave of absence

Director Venable made a motion to accept the request from R. Kauer for a four week unpaid leave of absence beginning July 13th, but allowed to return sooner if she is able. The motion was seconded by Director Jensen.

The motion to accept the request from R. Kauer for a four week unpaid leave of absence beginning July 13th, but allowed to return sooner if she is able was approved by Director Venable and Director Jensen. Director Newquist abstained.

3. Chief Wallace offered to hold the hearing in open session if Ms. Dalton so desired. Ms. Dalton asked for the hearing to continue in closed session. The Board then went into closed session at 3:14 p.m, pursuant to Government Code Section 54957 to consider the hearing of appeal of grievance by a District

employee. Director Jensen, Director Venable and Director Newquist, R. Dalton, M. Fassett, T. McElwee, M. Nelson, G. Ventura, and K. Wallace.

At 3:50 p.m. the Board reconvened in open session. Director Venable advised that the Board had instructed Ms. Fassett to direct the Fire Chief to write a letter to Ms. Dalton with their findings.

4. Director Venable adjourned the meeting at 3:50 p.m.

R. Jensen

John Venable